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SHRI. VASANTRAO BANDUJI PATIL TRUST'S

# APPASAHEB BIRNALE COLLEGE OF ARCHITECTURE, SANGLI.

(Approved By A.I.C.T.E., C.O.A. New Delhi, Affiliated to Shivaji University, Kolhapur.)

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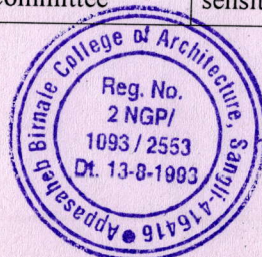
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Ref. No.

## Annual gender sensitisation action plan 2023-24

Date :

Sr.	Activity	Time line	Member's	Description
1	Orientation on Gender Sensitivity	July 2023	New Students and Faculty	Session introducing gender equity, institutional policies, and inclusivity.
2	Workshops on Gender Sensitization	Aug, Nov 2023; Feb, May 2024	Students, Faculty, and Staff	Topics include unconscious bias, respectful communication, and equity.
3	Self-Defense Training	October 2023	Female Students	Sessions focusing on safety techniques and personal empowerment.
4	Curriculum Integration	Ongoing	Students	Incorporation of gender-sensitive design principles and case studies.
5	Research on Gender-Inclusive Design	Sept 2023 May 2024	Students and Faculty	Promote research on gender-sensitive urban and architectural designs.
6	Campus Safety Audit	August 2023	Entire Institution	Review and upgrade safety measures, including lighting and CCTV systems.
7	Gender-Neutral Restrooms	November 2023	Entire Institution	Installation of gender-neutral restrooms to promote inclusivity.
8	Sanitary Napkin Dispensers Installation	October 2023	Female Students and Staff	Installation of dispensers and disposal units for menstrual hygiene.
9	Formation of Gender Equity Club	September 2023	Students	Establish a student-led club to organize sensitization activities and events.
10	Inclusive Design Competition	January 2024	Students	Design contest on themes of gender-sensitive and inclusive spaces.
11	International Women's Day Celebration	March 8, 2024	Entire Institution	Events to celebrate women's contributions to architecture and society.
12	Transgender Day of Visibility Observance	April 2024	Entire Institution	Campaigns, panel discussions, and awareness sessions on transgender rights.
13	Mid-Year Progress Review	December 2023	Gender Equity Committee	Review of activities conducted and adjustments to future plans.
14	Annual Gender Audit	May 2024	Gender Equity Committee	Comprehensive assessment of gender sensitivity measures implemented.



*[Handwritten Signature]*

I/C. PRINCIPAL  
APPASAHEB BIRNALE COLLEGE  
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