

# SHRI VASANTRAO BANDUJI PATIL TRUST'S APPASAHEB BIRNALE COLLEGE OFARCHITECTURE, SANGLI

(Approved by AICTE, C.O.A New Delhi, Affiliated to Shivaji University Kolhapur) South Shivajinagar, Sangli Miraj Road, Sangli-416146. Ph. No- (0233) 2320294, 2322336. Website- www.abcasangli.edu.in\_Affiliated: Shivaji University Kolhapur

Principal: - Dr. Arundhati P Wategave Ph.D.

### **CRITERION II**

**Teaching- Learning and Evaluation** 

**Key Indicator- 2.3** 

**Teaching-Learning Process** 

2.3.3. Ratio of mentor to students for academic and other related issues



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### **METRIC NO. - 2.3.3**

# 2.3.3. Ratio of mentor to students for academic and other related issues

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#### 2.3.3. Ratio of mentor to students for academic and other related issues

#### **Program profile**

Mentorship is when an individual with perspective and experience (the mentor) instructs and guides another person with less experience (the mentee). The mentoring relationship helps the mentee navigate the obstacles and challenges they are likely to face in their job and personal life. With their own experiences in hand, the mentor can help prepare the mentee, leading them to see success and achievement with their career goals

In ABCA Mentorship committee is formed to connect more students with faculties to share their positive and negative so that mentor can guide, insight, and train them for career development. There is typically one-on-one relationships, but can also take on a group or peer-to-peer structure.

Our mentors provide knowledge and resources that help younger employees realize their full potential regardless of their background. Mentoring connections benefit all students to be healthy and positive.

# Let's explore our mentorship program, how they work, and how you can create a successful program for our organization.

- At the beginning of semester students are allotted to the faculty on a ratio calculated at the beginning of year and tutors are assigned the role of mentors. This ratio is decided based on the strength of students and faculty.
- Here we allotted 2 mentors for each class if the class strength is more than 25. We designed the program as Mentors will be class teacher and a design faculty of each class.
- Mentor should meet their mentee at least three times in a semester.
- The mentor should follow their mentee and their academic and nonacademic activities closely and give them timely advice, suggestions and direct towards best possible course of action.
- In the first week of each month mentoring will be done for the last month.
- As per guidelines mentor mentee ratio is maintained as 1:20. Our institute has maintained it as 1:18
- There are total 11 mentors and 194 mentees. The ratio of mentorship comes to 1:18.